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Becky Everymy

Miami Valey Child Development Centers, Inc

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Kay Fittes,

I am writing to thank you for your mind-altering presentation on Leading More, Managing Less at our All-Staff Annual Conference. After the 15 years we have been connected you continue to amaze me with your presentation talent and outlook on topics. You have a quick and effortless way to determine the barrier and meet the need.

When I first reached out with this program request, you asked thought-provoking questions to assess our program needs. The biggest struggle for our site-level leaders is balancing their leadership skills with supervision requirements. The perspective and reflective exercises you brought to this session allowed our supervisors to lean in to new ideas of leading others and discover how to set boundaries in an appropriate manner. Since this session, program participants are practicing skills like speaking up more and learning to be comfortable with soliciting feedback from others.

Your intentionality is second to none! The measure in which you assess the stumbling blocks that leaders face and help them process it, providing actionable steps to improve their skill is unmatchedable.

Thank you again, Kay, for your dedication to empower and grow leaders in any industry!

Best,

Becky Everymy